



**Non Khamin Subdistrict Administrative Organization's NoGift Policy commitment
"Integrous and Transparent Non Khamin Subdistrict Administrative Organization"
and "Refrain from Accepting or Offering" Any Gifts of Any Kind Related to Official
Duties (No Gift Policy)**

Mr. Suraphong Kotama Mayor of Non Khamin Subdistrict Administrative Organization, hereby declare that Non Khamin Subdistrict Administrative Organization emphasizes the "No Gift Policy" and pledges to refrain from accepting or offering any gifts of any kind related to official duties before, during and after the performance of duties. This practice applies to Non Khamin Subdistrict Administrative Organization personnel and reflects our commitment to upholding the nation's core institutions: the Nation, Religion, Monarch, and the Constitutional Monarchy system. All personnel are expected to uphold morality, demonstrate ethical conduct, champion righteousness, and prioritize the interests of the people over personal gain by acting with urgency to deliver timely results, responding effectively to emerging situations, and serving the public with politeness and humility, thereby setting a positive example as role models for society and ensuring adherence to the principles of good governance, including transparency, integrity, and accountability. Accordingly, all officials of Non Khamin Subdistrict Administrative Organization are hereby directed to strictly adhere to the following measures.

1. Accepting or offering of bribes, gifts, or all forms of benefit in connection with official duties are strictly prohibited.
2. Having family members or known associates accept or offer all forms of bribes, gifts, or benefit on one's behalf in connection with official duties are not allowed.
3. Perform all duties solely for the benefit of the public, avoiding any conflicts of interest or actions for personal gain, while ensuring the preservation of the organization's credibility and reputation.
๔. Refrain from giving or accepting assets or any other benefits, in accordance with the criteria prescribed by the NACC.
5. Uphold a zero – tolerance stance toward and acts of bribery, including the giving or receiving of bribes, gifts, or benefits related to official duties, that may lead to corruption or misconduct within the organization.

It is hereby announced and applied to all.

Announced on 2 March, 2026



(Mr. Suraphong Kotama)

Mayor of Non Khamin Subdistrict Administrative Organization